

DBUS OCCUPATIONAL RISK PREVENTION POLICY

The management of COMPAÑÍA DEL TRANVÍA DE SAN SEBASTIÁN-Dbus, within its natural concern for the health and safety of its employees, goes beyond compliance with the Law on the Prevention of Occupational Risks and committing to continuous improvement and compliance with the Occupational Risk Prevention Management System, leading the improvement of the system, in order to:

- Comply with all applicable laws and regulations in the preventive field, as well as the other requirements to which the organisation subscribes.
- Provide safe and healthy working conditions for the prevention of work-related and occupational injury and illness.
- Reduce or eliminate the risk of accidents and occupational diseases.
- Establish a system for controlling risks to worker health and safety.
- Ensure that the entire organisation complies with all preventive and legal requirements by means of information, training, consultation and worker participation.
- Analyse the processes, techniques and raw materials used, choosing those that present fewer risks to workers.
- Allocate sufficient resources to preventive activities.
- Create a positive culture in the field of occupational risk prevention.
- Encourage staff and workers' representatives to participate in the decision-making processes of the OHS management system.

This policy establishes the reference framework for establishing Occupational Risk Prevention objectives.

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Igor Gonzalez, Managing Director of Dbus